



California Privacy Protection Agency

Incompatible Activities Statement

The Members of Board of the California Privacy Protection Agency (“the Agency” herein) have adopted this statement, as the Incompatible Activities Statement for the Members of the California Privacy Protection Agency Board.

No employment, activity, or enterprise shall be engaged in by a Member of the Board that might result in, or create the appearance of resulting in, any of the following.

1. Using the prestige or influence of the Agency for the Member's private gain or advantage, or the private gain or advantage of another.
2. Using Agency time, facilities, equipment, or supplies for the Member's private gain or advantage, or the private gain or advantage of another.
3. Using confidential information acquired by virtue of Agency involvement for the Member's private gain or advantage, or the private gain or advantage of another.
4. Receiving or accepting money or any other consideration from anyone other than as provided by Cal. Civ. Code §1798.199.25 for the performance of an act which the Member would be required or expected to render in the regular course of his or her duties.
5. Performance of an incompatible act in other than their capacity as a Board Member knowing that such an act may later be subject, directly or indirectly, to the control, inspection, review, audit, or enforcement by the Agency. This shall not be read so as to limit or preclude a Board Member from exercising their privacy rights pursuant to the California Consumer Privacy Act.
6. Receiving or accepting, directly or indirectly, any gifts, including money, any service, gratuity, favor, entertainment, hospitality, loan, or any other thing of value, from anyone who is doing or is seeking to do business of any kind with the Agency or whose activities are regulated or controlled in any way by the Agency, under circumstances from which it reasonably could be inferred that the gift was intended to influence the Member in their official duties or was intended as a reward for any official action on his or her part.

7. Not devoting their full time, attention, and efforts to the Agency during their required or regular hours of duty as a Board Member.

I have read and understand this Incompatible Activities Statement, and have received a copy. I agree to abide by the responsibilities and requirements of the Incompatible Activities Statement, and I understand that failure to comply with these requirements and responsibilities may result in disciplinary action up to and including dismissal, and/or civil or criminal prosecution in accordance with applicable laws.

Board Member Name

Board Member Signature

Date: _____